



Northland Applied Kinesiology A Chiropractic Center

4897 Miller Trunk HWY, Suite 228
Hermantown, MN 55811
(218) 727-3343

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law

Northland Applied Kinesiology: A Chiropractic Center complies with applicable Federal civil rights laws and does not discriminate or exclude individuals on the basis gender, gender identity and/or expression, race, ethnicity, national origin, age, disability, socio-economic characteristics, sexual orientation, marital status, or religious affiliation.

Northland Applied Kinesiology A Chiropractic Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Carl Crawford using the contact information referenced directly below.

If you believe that Northland Applied Kinesiology A Chiropractic Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Carl Crawford, Human Rights Officer, City Hall, Room 407 411 West First Street Duluth, MN 55802, (218) 730-5291, ccrawford@duluthmn.gov. You can file a grievance in person or by mail or email. If you need help filing a grievance, Carl Crawford is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



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ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-368-1019 (TTY: 1-800-537-7697)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-368-1019 (TTY : 1-800-537-7697)

주의:한국어를사용하시는경우,어지원서비스를무료로이용하실수있습니다. 1-800-368-1019 (TTY: 1-800-537-7697)번으로전화해주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-368-1019(TTY: 1-800-537-7697).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-368-1019 (телетайп: 1-800-537-7697).

رقم 1-1019-368-800ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان.)
اتصل برقم (1-800-537-7697-800) هاتف الصم والبكم

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-368-1019 (ATS: 1-800-537-7697).

ACHTUNG: Wenn Sie Deutschsprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-368-1019 (TTY:1-800-537-7697).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-368-1019 (TTY: 1-800-537-7697).

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ዘጋጅተዎልዎት።
ወደ ሚስተለው ቁጥር ይደውሉ 1-800-368-1019 (ማስማት ለተሳናቸው: 1-800-537-7697)።

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-368-1019 (TTY: 1-800-537-7697).

ໂປດ ຊາບ: ຖ້າວ່າທ່ານ ເວົ້າ ພາສາລາວ, ການ ບໍລິ ການ ຊ່ວຍ ເຫຼືອ ດ້ານ ພາສາ, ໂດຍບໍ່ເສັງ ຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 1- 800-368-1019 (TTY: 1-800-537-7697).